Appendix E - Equalities impact of affected centre users

Centre	Protective characteristic	Mitigation / impact reduction
Barnes Wallis	Age:	The council recognises the need to ensure that community activity is
Community	JOY who are current users of the Barnes Wallis centre run activities	able to continue on the Somerville Estate and will ensure that any
Centre	for older adults such as seated exercise, zumba gold, crafts, singing and dancing.	redevelopment of the site makes provision for community space.
	There is a new nursery recently registered at the Barnes Wallis site that is likely to be ready to take children from the January 2016 term.	The council acknowledges that any redevelopment is likely to cause disruption to centre users and will work with the community as part of the planning process to try and minimise this disruption.
	Religion or Belief: Barnes Wallis centre is used twice a week by a church group for	
	worship.	
Brandram Road	Age:	The council recognises the value of the community activities that take
Community Hall	Brandram currently run a drop in club for the over 60's to meet their neighbours, share interests and meet new friends.	place at Brandram Rd Hall but feel that there are a number of possible alternative venues in the locality. Lochaber Hall which is just across the ward boundary has a main hall, small hall and crèche and could
	The Brandram Road hall is also used for numerous sessions aimed at	accommodate some users from Brandram Road. There is also St
	the 0-18 demographic, including ballet & tap dance, drama classes,	Margaret's Church nearby that can be hired out for up to 50 users in
	Theatre Tots and for hosting children's parties. They also	the crypt and a maximum of 300 seated; and Kingswood Halls which
	accommodate home education for a minimum of 10 families age 0-11.	has a large hall (130 seated) and annexe (40 seated), available at £20- £40ph. Manor House Library offers five meeting rooms, ranging from
	Religion or Belief:	small (10 seated) to large (30 seated); prices range from £12ph to
	Brandram road is used by a number of Faith groups for worship and	£38ph as a subsidised rate. For this reason we believe that no
	prayer meetings	particular group should be disproportionately affected by the closure of Brandram road.
	Pregnancy and Maternity:	
	This centre runs several sessions aimed at this demographic including	The proposal is to negotiate terms for the Brandram Road
	Mummy & Baby Yoga, Pregnancy Yoga and an Active Birthing	Management Association to continue to operate the hall until such
	Workshop with partners.	time as it is needed for development. This will allow time for alternative arrangements to be considered.

Champion Hall	Age Champions hall provides a pre-school and after school and Kumon centre teaching for under 10s.  Champions Hall also offer a tea dance drop in session for senior citizens.  Religion or Belief: The hall is used by a church group twice a week for worship and prayer meetings	The proposal is to seek to negotiate a lease with the Champion Hall Management Committee that would safeguard the childcare offer at the hall and still accommodate other community users.
Clare Hall	Age Clare hall is used by a nursery caring for 12 under 2's	The Council plans to designate the hall as a nursery
Evelyn Community Centre	Age: Evelyn community centre has a nursery that caters for children aged 2yrs -5yrs, 50 weeks of the year. At present there are 36 children and families attending the nursery.  Race: Evelyn community centre is used by a service group that caters for the Vietnamese and Chinese community, offering health checks, education and advice as well as running activities. The community centre is also used by the Nnewi and Somali communities who run sessions from the centre.  Religion or Belief: The Evelyn centre is used four times a week by church groups.	The council recognises the need for community activity on the Evelyn Estate. It is for this reason that the council intends to retain Evelyn Community Centre and if any redevelopment was to take place in the future that community space would be reprovided.
Ewart Road Club Room	Age: The clubhouse is used for coffee mornings for elderly residents and childrens activities.	The proposal is to transfer the Ewart Rd Club Room to the Housing Coop to be retained for community use.
	Religion or Belief: The Ewart Road Club Room road is used by six different Faith groups	

Goldsmith	Age:	The proposal is to retain Goldsmiths Community Centre
	Goldsmiths Dance Academy offers classes in ballet and musical	
	theatre to children aged 3+	
	The centre is also used for activities for older people.	
<b>Honor Oak Youth</b>	Age:	
and Community	Honor Oak community centre caters for both young and older	The proposal is to redevelop the community centre site for housing
centres	residents, running a Thursday club and providing assisted digital	and reprovide community space as part of the development.
	support for over 55s, as well as a number of toddler and parenting	
	groups.	The council plans to continue the consultation and design process,
		alongside the users of the facilities and Honor Oak Estate residents, in
	The consultation feedback demonstrated the importance to residents	order to draw on their knowledge and experience of the local area;
	of youth provision on the estate.	with the view to deliver new homes and new and improved
		community facilities that meet the needs of the local community.
	Religion or Belief:	
	The centre is used by a church group three times a week for worship,	
	Sunday school, an alpha course, choir practice and to provide a food	
	bank.	
Lethbridge	Age:	The proposal is to close the Lethbridge Club room when the new
Clubroom	Age Concern Lewisham & Southwark run an	community centre that is being provided as part of the
	older people craft group from the Lethbridge clubroom	redevelopment of the Heathside and Lethbridge Estate is completed.
		For this reason it is felt that no particular group should be
	There is a Supplementary School that use the clubroom five days a	disproportionately affected by the closure of the Clubroom.
	week and a youth project during term time.	
Saville Centre	Age:	The council recognises that a number of the user groups at the Saville
	Lewisham's pensioners forum are currently based at the Saville centre	centre have particular needs that will have to be taken into account
	and run a number of sessions for older people including the Saville	when looking for alternative spaces. However, there are a number of
	lunch club, digital exclusion "buddy" sessions and Knit and Knatter	spaces in the area with spare capacity some of which are used to
		accommodating vulnerable adults. These include the Point community
	Disability:	centre on Rushey Green which has a main room with seated capacity
	The centre is used all day on Fridays by Providence LINC United	for 30. Calabash Day Centre with a community hall for hire and fully
	Services who run a drop in for adults with learning disabilities,	equipped kitchen (Hall A - capacity 200, Hall B – capacity 200),
	including those with limited mobility, visual impairment and health	Lewisham Irish centre with a main Hall with capacity for 150 standing

	support needs. There is also a visual impairment group that use the centre once a month.  Race: Pensioners Action Group use the Saville Centre twice a year to host an interest and campaign group to target issues of concern to Black and Minority Ethnic Elders, consequently they have a majority BME membership.  Religion or Belief: The centre is used twice a week by a church group for worship and	and three offices, open 8:30am - 10:30 pm 7 days a week, Mecca Bingo Ltd, Unit 4, Plassy Road, have a meeting room for hire in the mornings before 11:30 and lounge area with capacity for 70 users and the St Laurence Centre. There is also the new community hub at Leemore that will be modified for service users with disabilities and may provide a more accessible venue as well as help cut down on the travel required for service users, as they will find complementary services co-located. For this reason it is felt that the impact on any particular protected characteristic can be mitigated.
	prayer meetings.	
Scotney Hall	Age: Scotney Hall runs a Youth Club on Friday evenings.  Religion or Belief:	The proposal is for the Scotney Hall site to be designated for future housing development with reprovision of community space but that it be retained in the meantime.
	The centre is used by a church group and for prayer meetings.	
Sedgehill Community Centre	Age: Sedgehill community centre is used by a nursery that also provides a breakfast and afterschool club. If the decision is made to redevelop the site for a school expansion with community provision, it is unknown whether the new provision will be able to accommodate the	Any plans to redevelop this site for additional school places would include a community use agreement and the council will engage with the community to ensure that the best use of the space could be achieved.
	Religion or Belief: There is a church group that uses the centre three times a week.	The Council has a statutory duty to ensure there are enough nursery places available across the Borough and as part of the plan for Sedgehill will be looking at where the nursery could be relocated, if they are unable to be accommodated, and what other provision there is in the area to ensure that families are not negatively affected by this proposal.
		Sedgehill School currently opens for community use after school hours until 7pm Monday to Friday and from 10am to 6pm on Sundays and could be considered as an alternative venue.

Silverdale Hall	Religion or Belief:	The council will seek to relocate users to alternative provision where
	The centre is used four times a week by church groups.	possible including the new community space at the Sydenham Centre.
		There is also alternative community premises provision at Here for
		Good-Community Centre which has a hall for 30 to 40 people. TNG
		Youth and Community Centre offers meeting and event space with a
		main hall which has capacity for up to 100 people and is equipped
		with a sprung floor and blackout blinds; and the Golden Lion Pub, 116
		Sydenham Rd, has a function room for hire for up to 50 people
Venner Rd Hall	Age:	The proposal is to negotiate a lease with the Venner Road
	Venner Road hall is used for a breakfast and after school club and to	Management Association that would safeguard the childcare offer at
	run a music and movement session for toddlers and parents.	the hall and still accommodate other community users.
	Race:	
	South London Turkish Elders and Amman Asian Elders both use the	
	Venner Road hall for their meetings	
	Religion or Belief:	
	A number of Faith groups use the hall for worship and bible studies	
Wesley Halls	Age:	The proposal is to retain community space at the Wesley Halls site but
	Downham has a large proportion of aging population. Wesley Halls	to work with the Downham Community Association to explore how
	deliver an exercise and lunch club for senior citizens and an Elderly	the site and adjoining land can be best used to provide both housing
	Health Group	and community facilities in the future. In addition Saint Barnabas
		Church nearby has a community hall for hire, with stage and kitchen
	Wesley Halls also have an extensive programme for young people,	and capacity for 120.
	including a school of dance, cheerleading and youth soccer.	
	Disability:	
	Downham has more people living with disabilities and more people	
	with caring responsibilities than most of the rest of the borough	
	(Census 2011). There are a number of sessions run at Wesley Halls for	
	people with learning disabilities including dance, sport, fitness and	
	music. The centre is also used by Lewisham Disability Coalition Advice	
	and Support group. Wesley Halls Community Association are currently	

	working on a business plan to establish a Community-Heart provision for people with disabilities called Wider Horizons, commencing in December 2015.  Pregnancy and Maternity: There are groups run from Wesley Halls that are aimed at users from this demographic including a parent and toddler play group and parent and toddler yoga  Religion or Belief: There are a number of Faith and worship groups that use Wesley Halls	
Woodpecker Community Centre	Religion or Belief: The community centre is used five days a week by a Christian school and on a Sunday by a church group	The following alternative provision is located near the Woodpecker Community Centre: St Michaels Community Centre has a large hall (capacity up to 200), kitchen and outside space for hire for £30ph (with a £250 refundable deposit). The Samaritans of Lewisham Greenwich and Southwark have a small seminar and large seminar room for hire for up to 40 seated; available 9am to 11pm for a minimum charge of £30 per session. Deptford Green School have classrooms and dance/drama studios for hire on Saturdays between 10am and 5pm, prices range between 15ph and £25ph depending on number of users and size of classroom/ studio. Moonshot Centre offers an atrium, two dance studios, lecture room, library, two offices, drama room and three activity rooms for hire. For this reason we believe that no particular group should be disproportionately affected by the closure of the Woodpecker Community Centre.  The proposal is to negotiate suitable terms with the Christian School to remain in the centre until it is required for development. This will allow time for the school to consider alternative accommodation.